

APPENDIX 3

Local Government (Miscellaneous Provisions) Act 1982 Schedule 3 as amended by Policing and Crime Act 2009

SEXUAL ENTERTAINMENT VENUE LICENCE

NUMBER: 12/00778/SEX

The Watford Borough Council, further to their powers as licensing authority under the Local Government (Miscellaneous Provisions) Act 1982 as amended, grants licence to

Name: **Wizard Sleeve Bars Limited** ('the Licensee')

of: **9 Market Street, Watford,
Hertfordshire, WD18 0PA**

to keep the Premises: **Beavers**

situated at: **9 Market Street, Watford,
Hertfordshire, WD18 0PA** ('the Premises')

as a 'Sexual Entertainment Venue' within the meaning of paragraph 2A of the Schedule subject to the Council's Standard Conditions and Special Conditions specified below.

The licence, unless the licensee has been disqualified from holding a licence, will remain in force from the **13 August 2012** until **12 August 2013** but it may be renewed on application to Head of Environmental Services, Watford Borough Council, Town Hall, Watford, WD17 3EX.

SPECIAL CONDITIONS

Opening Hours:

Monday – Wednesday	09:00 – 02:00
Thursday	09:00 – 03:00
Friday, Saturday & Bank Holiday Monday	09:00 – 04:00
Sunday	Closed

1. The venue will have a suitable management structure in place to deal with any issues or problems that may arise.
2. All performers will be stringently vetted to ensure suitability, including ensuring they are over 18 years old.
3. The company will hold a file on each performer, which will contain the following information as a minimum: personal details; photographic proof of ID; proof of address; a signed photograph; relevant work permits where applicable; and, a signed dancers' code of conduct.

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4. Dancers will be required to sign a waiver acknowledging that, should their contract be terminated for gross misconduct, this information will be notified to other members of the Lap Dancing Association (if the Association is in existence).
5. The venue will operate a strict entrance policy of over 18s whilst adult entertainment is taking place. A sign to that effect will be displayed at or near the entrance.
6. The venue will have a customer policy to include, as a minimum, conditions of entry, expected customer conduct and the handling of inappropriate behaviour.
7. Where door supervisors are provided, they will be registered with the Security Industry Authority.
8. The venue will hold a file detailing individual members of security, including personal and Security Industry Authority registration details.
9. The venue will have a staff training policy in place and records of all training will be maintained.
10. The venue will have a dancers' code of conduct to include, as a minimum, policies on drug and alcohol misuse, liaison with customers and company policies on dancer facilities, support and security.
11. The venue will have an operating plan to include the following points as a minimum:
 - Health & Safety risk assessment
 - Fire risk assessment
 - Unusual Incident Report
 - Staff training and other policies
 - Personnel files
 - Evidence that the objectives in section 4(2) of the Licensing Act 2003 will be promoted
 - Signed dancers' code of conduct
12. The venue agrees to notify details of any dancer denied access to the venue because of gross misconduct to other members of the Lap Dancing Association (if the Association is in existence).

Signed for and on behalf
of Watford Borough Council

Date: 05 July 2012

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Standard Conditions for Sexual Entertainment Venue Licence

1. The Licensee must remain in personal control of the Premises at all times or nominate an individual in writing over the age of 18 with the authority to direct activities within the Premises.
2. Any individual employed on the Premises to conduct a security activity (within the meaning of section paragraph 2(1)(a) of schedule 2 to the Private Security Industry Act 2001) must be licensed by the Security Industry Authority.
3. The Licensee must ensure that a suitable number of trained staff are employed to supervise the interior of the Premises ("floor supervisors") whilst performances are being given under this licence.
4. No children under the age of 18 shall be admitted to the Premises. Customers who appear to be under the age of 25 must be asked to provide photographic proof of their age. The Licensee must provide prominent notices at each entrance to the Premises to this effect.
5. Performers shall be aged not less than 18 years. The Licensee must maintain adequate records of the names, addresses and dates of birth of performers including adequate identity checks.
6.
 - (a) The Licensee shall ensure that neither they nor any person promoting or providing entertainment on the Premises (nor any person acting on behalf of any such person) shall display advertisements promoting the entertainment or the Premises in any unlawful or offensive manner.
 - (b) Where the Council have given notice in writing to the Licensee objecting to an advertisement on the grounds that, if displayed, it would offend against good taste or decency or be likely to encourage or incite to crime or to lead to disorder or to be offensive to public feeling, that advertisement shall not be displayed.
 - (c) The Licensee shall not permit the display outside of the Premises of photographs or other images which indicate or suggest that striptease or similar entertainment takes place on the Premises and which may be offensive.
 - (d) The Licensee shall ensure to the Council's satisfaction (including, where required, necessary planning or building control consents) that the interior of the Premises is not visible from the outside of the Premises, and that the exterior is maintained to a satisfactory level of decorum. At no point may dancers be visible from outside of the Premises.
7. The Licensee shall ensure that no more members of the public shall be present on the Premises at any time whilst sexual entertainment takes place to which this licence relates where the Council has specified a number in writing on the grounds of public safety, public nuisance or crime and disorder.
8. Performers shall only perform on the stage area, to seated customers or in such other areas of the licensed Premises as may be agreed in writing with the Council.
9. The Licensee is to implement a policy to ensure the safety of the Performers when they leave the Premises after a period of work.

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10. Performers must remain clothed in public areas and all other areas except while performing in areas specified by the Council as where sexual entertainment may be provided.
11. Performers must dress fully at the end of each performance.
12. Performers may not accept any telephone number, email address, address or contact information from any customer, except in the form of a business card which must be surrendered to the Licensee or their representative before leaving the Premises.
13. Performers must never be alone in the company of a Customer except in an area open to the public within the Premises.
14. The Licensee is to ensure a sufficient number of door supervisors are employed inside the Premises whilst sexual entertainment is provided to supervise the Performers and Customers.
15. Performers must not perform a nude table dance unless in a supervised area or within five metres of a floor supervisor.
16. Performers are never to be in the company of a customer except in an area open to the public within the Premises (excluding the toilets).
17. The Licensee must ensure that during the performance of a table dance:
 - (1) customers must be seated in an upright position against the back of the booth or seat with their hands by their sides before a dancer can start a table dance;
 - (2) customers must remain seated during the entire performance of the dance;
 - (3) for the purpose of restraint only, Performers may only touch a customer above the customer's chest with their hands only;
 - (4) Performers must not sit or straddle the customer;
 - (5) Performers must not place their feet on the seats.
18. The Licensee must ensure that during performances to which this Licence relates:
 - (1) Performers may not perform any act that clearly simulates any sexual act;
 - (2) Performers may not intentionally touch a customer any time during the performance unless absolutely accidentally or due to a third party;
 - (3) Performers may not use inappropriate, suggestive or sexually graphic language at any time;
 - (4) Performers must never intentionally touch the genitals or breasts of another dancer or to knowingly permit another dancer to intentionally touch their genitals or breasts;
 - (5) Performers must not engage in communications that could be deemed as acts of prostitution or solicitation, even if the Performer has no intention of carrying out the act;
 - (6) Performers only perform nude or semi-nude dancing (of any description) within areas specified by the Council.
19. The Licensee must ensure that during performances to which this Licence relates:
 - (1) Customers may not dance at any time except in areas specifically designated by the Council as being separate from areas for sexual entertainment.
 - (2) Customers must remain appropriately clothed at all times.

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20. The Licensee shall ensure that CCTV is installed and maintained to the satisfaction of Hertfordshire Constabulary, and that any images are (a) retained for a period of at least 31 days and (b) made available on request to a police officer or authorised officer of the Council.
21. The Licensee shall provide in a timely fashion copies of any documents reasonably required by an authorised officer of the Council in relation to compliance with this Licence.